



27th June 2023

Dear Parents,

We have been informed by the NEU Trade Union that there will be another two days of strike action by their teacher members on **Wednesday 5th July 2023 and Friday 7th July 2023**. The dispute is with the Secretary of State for Education with regards to the NEU view that there has been a 'Failure to provide a fully funded above-inflation pay rise (as measured by September 2022 RPI). A fully funded pay rise is one that is funded by additional resources sufficient to provide the above-inflation pay rise' (NEU).

In addition to staff pay, many of you will be aware that schools have been underfunded over the last 5 or 6 years, leading to buildings falling into disrepair, staff who have left not being replaced and pupils not receiving the support they need and deserve. The Government's recent offer does not include funding for the majority of the pay increase, leaving many schools in a deficit position.

Staff are very conscious that they are making difficult choices with consideration to the impact on the children, their union membership and the financial impact on their own families.

As Headteacher, I have met with the Senior Leadership Team to assess the impact of the current strike action on the school and have decided that due to the numbers of staff involved, there will be some serious operational difficulties. As a result, **the school will remain partially open for the following classes on Wednesday 5th July 2023 and Friday 7th July 2023.**

| Wednesday 5 th July 2023 | |
|-------------------------------------|--------------------------|
| Sahara Class (Reception) | Thames Class (Yr 4) |
| Fuji Class (Yr 1) | Mississippi Class (Yr 4) |
| Everest Class (Yr 1) | Angel Class (Yr 5) |
| Mara Class (Yr 2) | Victoria Class (Yr 5) |
| Yellowstone Class (Yr 2) | Niagara Class (Yr 5) |
| Snowdonia Class (Yr 2) | Olympic Class (Yr 6) |
| Java Class (Yr 3) | Redwood Class (Yr 6) |
| Atlantic Class (Yr 3) | Amazon Class (Yr 6) |
| Sargasso Class (Yr 3) | |

| Friday 7 th July 2023 | |
|----------------------------------|--------------------------|
| Kalahari Class (Reception) | Java Class (Yr 3) |
| Sahara Class (Reception) | Congo Class (Yr 4) |
| Fuji Class (Yr 1) | Thames Class (Yr 4) |
| Everest Class (Yr 1) | Mississippi Class (Yr 4) |
| Mara Class (Yr 2) | Redwood Class (Yr 6) |
| Yellowstone Class (Yr 2) | Amazon Class (Yr 6) |
| Snowdonia Class (Yr 2) | |

The classes not mentioned above will be closed.

This decision has not been taken lightly and I regret having to close some classes, but I have done this to ensure the safety and well-being of all pupils. Please note, this arrangement is based on the information we have today and could be subject to change. Please see arrangements below for all other provisions:

| Provision | Open Classes | Closed Classes |
|--------------------------|---|--|
| Breakfast Club | Remains open. | Closed - A <u>refund</u> will be provided for the 5 th /7 th July 2023. |
| After School Club | Remains open. | Remains open – please complete this form to inform the school if you would like your child to come in and attend. A <u>refund</u> will be provided for the 5 th /7 th July 2023 if your child is in a closed class and a form is not completed. |
| Enrichment Clubs | Remain open. | Remains open - please complete this form to inform the school if you would like your child to come in and attend. On arrival, please bring your child to the school office at 3:15pm. Any questions, please contact the clubs directly. |
| The Pantry | Continue to book your child/ren's meal choice as usual. | Cancel your child/ren's meal for the day to avoid a charge. |

Please be mindful that each school has to make an assessment based on their individual circumstances. Other local schools may be in a different position to us and may be able to open for all classes. We apologise for the difficulties that these arrangements will cause parents.

No further strike days have been notified at present.

Yours sincerely,

Effie Demetriou
Headteacher