Bowes Primary School



Effie Demetriou - Headteacher

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8th March 2023

Dear Parents,

We have been informed by the **NEU Trade Union** that there will be two days of strike action by their teacher members on **Wednesday 15**th **March and Thursday 16**th **March 2023**. The dispute is with the Secretary of State for Education with regards to the NEU's view that there has been a 'Failure to provide a fully funded above-inflation pay rise (as measured by September 2022 RPI). A fully funded pay rise is one that is funded by additional resources sufficient to provide the above-inflation pay rise' (NEU).

As Headteacher, I have assessed the impact of the current strike action on the school and have decided that due to the numbers of staff involved there will be some operational difficulties. As a result, <u>the school will remain partially open for the following classes</u> across the two-day strike. Please note, <u>there are different classes open on each day</u>:

Wednesday 15 th March 2023		
Sahara Class (Reception)	Sargasso Class (Yr 3)	
Fuji Class (Yr 1)	Thames Class (Yr 4)	
Everest Class (Yr 1)	Angel Class (Yr 5)	
Mara Class (Yr 2)	Victoria Class (Yr 5)	
Yellowstone Class (Yr 2)	Niagara Class (Yr 5)	
Snowdonia Class (Yr 2)	Olympic Class (Yr 6)	
Java Class (Yr 3)	Redwood Class (Yr 6)	
Atlantic Class (Yr 3)		

Thursday 16 th March 2023		
Sahara Class (Reception)	Java Class (Yr 3)	
Kalahari Class (Reception)	Sargasso Class (Yr 3)	
Fuji Class (Yr 1)	Thames Class (Yr 4)	
Everest Class (Yr 1)	Niagara Class (Yr 5)	
Mara Class (Yr 2)	Olympic Class (Yr 6)	
Yellowstone Class (Yr 2)	Redwood Class (Yr 6)	
Snowdonia Class (Yr 2)	Amazon Class (Yr 6)	

The classes not mentioned above will be closed.

This decision has not been taken lightly and I regret having to close some classes, but I have done this to ensure the safety and well-being of all pupils. Please note, this arrangement is based on the information we have <u>today</u> and could be subject to change. Please see arrangements below for all other provisions:

Provision	Open Classes	Closed Classes
Breakfast Club	Remains open.	Closed - A <u>refund</u> will be provided for the 15 th /16 th March 2023.
After School Club	Remains open.	Remains open – please <u>complete this form</u> to inform the school if you would like your child to come in and attend. A <u>refund</u> will be provided for the 15 th /16 th March 2023 if your child is in a closed class and a form is not completed.
Enrichment Clubs	Remain open.	Remains open - please <u>complete this form</u> to inform the school if you would like your child to come in and attend. On arrival, please bring your child to the school office at 3:15pm. Any questions, please contact the clubs directly.
The Pantry	Continue to book your child/ren's meal choice as usual.	Cancel your child/ren's meal for the day to avoid a charge.

Please be mindful that each school has to make an assessment based on their individual circumstances. Other local schools may be in a different position to us and may be able to open for all classes. We apologise for the difficulties that these arrangements will cause parents.

Yours sincerely,

Effie Demetriou Headteacher