



22nd February 2023

Dear Parents,

Notification of Industrial Action on Thursday 2nd March 2023

We have been informed by the **NEU Trade Union** that there will be a day of strike action by their teacher members on **Thursday 2nd March 2023**. The dispute is with the Secretary of State for Education with regards to the NEU's view that there has been a 'Failure to provide a fully funded above-inflation pay rise (as measured by September 2022 RPI). A fully funded pay rise is one that is funded by additional resources sufficient to provide the above-inflation pay rise' (NEU).

As Headteacher, I have assessed the impact of the current strike action on the school and have decided that due to the numbers of staff involved there will be some serious operational difficulties. As a result, **the school will remain partially open for the following classes** on Thursday 2nd March:

Fuji Class	Snowdonia Class	Thames Class	Olympic Class
Yellowstone Class	Sargasso Class	Victoria Class	Amazon Class
Mara Class	Java Class	Niagara Class	Redwood Class

All other classes will be closed.

This decision has not been taken lightly and I regret having to close some classes, but I have done this to ensure the safety and well-being of all pupils. Please note, this arrangement is based on the information we have today and could be subject to change. Please see arrangements below for all other provisions:

Provision	Open Classes	Closed Classes
Breakfast Club	Remains open.	Closed - A <u>refund</u> will be provided for the 2 nd March.
After School Club	Remains open.	Remains open – please complete this form to inform the school if you would like your child to come in and attend. A <u>refund</u> will be provided for the 2 nd March if your child is in a closed class and a form is not completed.
Enrichment Clubs	Remain open.	Remain open - please complete this form to inform the school if you would like your child to come in and attend. On arrival, please bring your child to the school office at 3:15pm. Any questions, please contact the clubs directly.
The Pantry	Continue to book your child/ren's meal choice as usual.	Cancel your child/ren's meal for the day to avoid a charge.

Please be mindful that each school has to make an assessment based on their individual circumstances. Other local schools may be in a different position to us and may be able to open for all classes. We apologise for the difficulties that these arrangements will cause parents.

Due to the school being partially closed on the 2nd March, we have moved our World Book Day celebration to Friday 3rd March, when the school will be open to all classes.

Further strike action dates could be on Wednesday 15th March and Thursday 16th March.

Yours sincerely,

Effie Demetriou
Headteacher